

# INDIAN ARMY

## TWENTY FIFTH PREFINAL YEAR UNIVERSITY ENTRY SCHEME

### (25<sup>TH</sup> UES) FOR MEN PERMANENT COMMISSION (JULY 2016)

The Indian Army is looking for a few good men. For the best and the brightest amongst you. For men with intellect, idealism and courage. Men who can lead and inspire others.

1. Applications are invited from UNMARRIED male Engineering Degree students studying in Pre-Final Year ( III year ) in academic session 2014-15 for Grant of Permanent Commission in the Army.

2. **VACANCIES** - 60. Pre-Final Year (PFY) BE/ B.Tech (PFY) candidates of the following Engineering branch/stream should apply.

Engineering Streams	Equivalent Stream (AICTE Appd)	Vacancies
Civil	Civil Engg, Civil Engg(Structural Engg), Structural Engg	30
Mechanical	Mechanical Engg, Mechanical (Mechatronics) Engg, Mechanical & Automation Engg	12
Electrical/Electrical & Electronics	Electrical Engg, Electrical Engg (Electronics & Power), Power System Engg, Electrical & Electronics Engg	06
Electronics & Telecommunication/ Telecommunication/Electronics & Communication/Satellite Communication	Electronics & Telecommunication Engg, Telecommunication Engg, Electronics & Communication Engg, Electronics & Electrical Communication Engg	06
Architecture/Building construction Technology	Architecture Engg	02
Computer Science & Engineering, Computer Technology, M.SC Computer Science, Information Technology.	Computer Engineering, Computer Science, Computer Science Engineering, Computer Science & Engineering, Information Science & Engineering.	04
Total		60

**Note** :- These vacancies are tentative and may be changed depending on availability of training Slots Please refer to para 20 (b) (vi) also.

### 3. **CONDITIONS OF ELIGIBILITY**

(a) Nationality: A candidate must either be (i) a citizen of India or (ii) a subject of Nepal or (iii) a subject of Bhutan or (iv) Tibetan origin but of Indian domicile, whose parents entered India as refugees prior to 1st January 1962 with intention of Permanently settling in India. (v) a person of Indian origin who migrated from Pakistan, Myanmar, Sri Lanka and East African countries like Kenya, Uganda, United Republic of Tanzania, Zambai, Malawai, Zaire, Ethiopia and Vietnam with the intention of Permanently settling in India. Provided that a candidate belonging to categories (ii), (iii), (iv) and (v) above shall be a person in whose favor a certificate of eligibility has been issued by the Government of India. Certificate of eligibility will however not be necessary in the case of candidate who are Gorkhas subject of Nepal.

**(b) Age Limit:**

Born between 02 Jul 91 and 01 Jul 97 - Not below 18 Yrs and not over 24 Yrs.

Note: Age limit mentioned above will be applicable at the time of commencement of course. Matriculation Certificate issued by the Board concerned (CBSE/ State Boards/ CSCE) in which date of birth is reflected will be accepted and no subsequent request for change in Date of Birth will be considered or granted. **(Admit Card/Mark sheet/Transfer/ Leaving Certificate etc are not acceptable).**

(c) **Educational Qualification:** Candidates studying in the Pre-Final of the Engineering Course in recognised Universities/ Institutions/Colleges in the subjects mentioned in Para 2 above will be eligible to apply but must possess the educational qualification at the time of joining training or produce the proof of having obtained the educational qualification within 12 weeks from the date of commencement of training for the grant of Permanent Commission in the Army. The candidates who are unable to produce the Degree/Provisional Degree certificate at the time of joining the training will be inducted on Additional Bond Basis for recovery of the cost of training at IMA / OTA as notified from time to time as well as stipend and pay and allowances paid, in case they fail to produce the requisite Degree/Provisional Degree Certificate within 12 weeks from the date of commencement of training.

(d) Army HQ reserves the right to short list applications and to fix cut of percentage of marks for the SSB interview based on aggregate percentage marks scored by the candidates in the first two years of the engineering degree course.

**(e) Physical Standards:**

(i) **Height & Weight:** The minimum acceptable height and weight for men is 157.5 cms with correlated weight. In case of candidates belonging to the North East and hilly areas like Gorkhas, Nepalese, Assamese and Garhwalis, the height will be relaxed by 5 cms and weight commensurate with reduced height. In case of candidates from Lakshadweep, the minimum acceptable height can be reduced by 2cms.

(ii) **Visual Standards:** The minimum acceptable visual acuity are: Distant vision (corrected) better eye 6/6, worse 6/18, Myopia of not more than minus 3.5 including Astigmatism. Candidates who have undergone or have evidence for having undergone Radial Keratotomy to improve the visual acuity will be permanently rejected. Candidates who have undergone Lasik Surgery for Correction of refractive error are acceptable subject to the following. (a) Their Age should be more than 20 Yrs (ii) Uncomplicated stable LASIK/Excimer (PRK) laser procedure done for Myopia or Hypermetropia, with stable refraction for a period of six months after the procedure. (iii) A healthy retina (iv) Corrected vision should be 6/6 in better eye and 6/9 in worse eye, with maximum residual refraction of + 1.50 in any meridian for myopia or hypermetropia. (v) Axial length within permissible limits.

(iii) **Permanent Body Tattoos** : permanent body tattoos are only permitted on inner face of forearm i.e from inside of elbow to the wrist and on the reverse side of palm/back (dorsal) side of hand. Permanent body tattoos on any other part of the body are not acceptable and candidates will be barred from further selection. Tribes with tattoos mark on the face or body as per their existing custom and traditions will be permitted on a case to case basis.

(iv) To be passed fit, a candidate must be in good physical and mental health free from any disability likely to interfere with the efficient performance of duty.

(v) Prospective candidates are advised to exercise and keep themselves physically fit, in order to avoid any injury due to the rigorous physical training at Indian Military Academy. In order to be able to adjust to the regime there candidates are advised to achieve following standards before joining the IMA, if finally selected:- (a) Running 2.4Km in 15 minutes (b) Push ups - 13 Nos (c) Sit ups - 25 Nos (d) Chin ups - 6 Nos (e) Rope climbing - 3-4 meters.

4. **METHOD OF SELECTION:** (a) Online applications of candidates will be forwarded to respective Command HQrs (b) Preliminary Selection of prospective candidates studying in the Pre final year (Engineering) will be made by selection team detailed by Command HQrs for holding preliminary interviews at university/College. (c) Candidates are required to be under graduates during the selection process and must be graduates at the time of commencement of the course. Candidates whose University examination pattern does not permit Applying for the UES are advised to apply for TGC/SSC (T) commencing at IMA Dehradun/ OTA Chennai in Jan/Apr and Jul/Oct every year. TGC/ SSC (T) courses are being notified in Employment News and other prominent Newspapers in April and Oct i.e. approximately nine months before commencement of TGC course at IMA Dehradun and 12 months before commencement SSC(T)course at OTA Chennai. The decision of DG Recruiting, Army HQ in the matter of short listing and forwarding of applications to Selection Centre for SSB interview will be final. (d) Duration of SSB interviews is five days excluding day of arrival. During their stay at SSB, candidates are put through Psychological Tests, Group Test and Interviews. (e) Candidates will be put through stage I of the selection process on the first day. Only successful candidates shall be retained for balance of the testing. Candidates who fail to qualify in stage I will be returned on the first day itself. Stage I are Psychologically oriented tests including intelligence tests. (f) Candidates who qualify at the SSB and are found medically fit by a Medical Board will be placed in order of merit. The final selection will be made in the order upto the number of vacancies available at that time. (g) Pre-Final year candidates will be called in the year of their completion of Degree, subject to their being medically fit at that time depending on availability of vacancies and their position in the merit. (h) Selected Pre-final year students would be granted Short Service Commission on probation from the date of their joining the final year class. (i) After successful completion of degree course the candidates finally selected will be admitted for Pre-Commission training at Indian Military Academy (IMA), Dehradun for a period of 12months.

5. **MERIT LIST:** IT IS TO BE NOTED THAT MERE QUALIFYING AT THE SSB INTERVIEW DOES NOT CONFIRM FINAL SELECTION. A MERIT LIST IS PREPARED FOR EVERY BRANCH / STREAM SEPARATELY PURELY ON THE BASIS OF MARKS OBTAINED BY THE CANDIDATES AT SSB INTERVIEW AND AS SUCH HIGHER EDUCATIONAL QUALIFICATION, PREVIOUS PERFORMANCE, NCC BACKGROUND ETC HAVE NO ROLE TO PLAY. MERIT LIST WILL BE PREPARED FOR UES - 25 PRE FINAL YEAR COURSE COMMENCING FROM JULY 2014. JOINING INSTRUCTIONS WILL BE ISSUED FOR PRE-COMMISSIONING TRAINING SUBJECT TO APPEARING IN MERIT LIST, MEDICAL FITNESS AND AS PER VACANCIES NOTIFIED FOR THE SUBJECT COURSE.

6. **MEDICAL EXAMINATION** : A candidate recommended by the Service Selection Board will undergo a medical examination by a Board of Service Medical Officers. The proceedings of the Medical Board are confidential and will not be divulged to anyone. However, candidates declared unfit by the Special Medical Board (SMB) will be intimated by the president of the Medical Board the procedure for request for Appeal Medical Board (AMB). Unfit candidates should report for AMB within a maximum period of 42 days. Candidates are advised in their own interest to appear for AMB well in time and should not wait for the last date given by the SMB.

Candidates are advised to note that Recruiting Directorate has no role to play in Appeal Medical Boards and procedure advised by the medical authorities is strictly to be adhered to. Candidates declared unfit by AMB will be intimated by the President, AMB about procedure to challenging the finding of AMB. Candidates will also be intimated that Review Medical Board (RMB) will be granted at the discretion of DGAFMS based on the merits of the case and that RMB is not a matter of right. Candidates will be considered medically fit only on receipt of the approved Medical documents from Directorate General Medical Services.

**Note** : Candidates are advised in their own interest to undergo a preliminary medical check up for wax in ears, DNS, defective colour vision, over weight/under weight, piles, gynaecomasties, tonsillitis and visicocle before reporting for the SSB interview.

7. **ENTITLEMENT OF TRAVELLING ALLOWANCE**: Candidates appearing for SSB interview for the first time for a particular type of commission, shall be entitled for AC III tier to and fro Railway fare or Bus fare including reservation cum sleeper charges within the Indian limits. Candidates who apply again for the same type of commission will not be entitled to travelling allowance on any subsequent occasion.

8. **TRAINING AND PROSPECTS** : (a) Selected candidates for UES - 25 Course will be detailed for training at Indian Military Academy, Dehradun according to their position in the final order of merit, discipline wise upto the number of vacancies available at the time. (b) Duration of training is one year. (c) Engineering graduates will be granted Short Service Commission (on Probation) and will be entitled to draw full pay and allowances admissible to Lt during training period. Pay and allowances will be paid after successful completion of training. (d) Candidates will neither be allowed to marry during the period of training nor will be allowed to live with parents guardians. Candidates must not marry until they complete the full training at the Indian Military Academy. A candidate, who married subsequent to the date of his application though successful at the Service Selection Board interview or Medical Examination, will not be inducted for training. A candidate if he marries, while under training, shall be discharged and will be liable to refund all expenditure incurred on him by the government. (e) Training at IMA at Govt expense.

9. **TERMS AND CONDITIONS OF SERVICES** : (a) Candidates during the period of SSC will be given stipend at the rate of minimum basic pay of Lt. However the entire stipend will be paid in lump sum only on reporting for training at IMA. They will not be entitled to any other privilege or allowances or expenses in connection with tuition fee, text books, accommodation, messing and other allied services.

(b) From the date of joining IMA they will be entitled to full pay and allowances and other benefits as admissible to regular officers. (c) Engineering graduates who possess the prescribed qualification will be granted one year ante-date for purpose of seniority, promotion and increments of pay.

10. **LIABILITY OF SERVICE**: Officers may be granted commission in any arms/ services and will be liable for service in any part of the world on selected appointments as decided by Army Headquarters from time to time.

### 11. THE ARMY OFFERS YOU

(a) Pay Scale. The promotion from Lieutenant to Lieutenant Colonel is on time scale basis and thereafter on selection basis subject to fulfillment of requisite service conditions. The Pay Scale and promotion criteria is as follows:-

RANK	RAY BANDS/SCALE	G.PAY	MSP	REMARKS
LIEUTENANT	PB-3/15600-39100	5400	6000	On commission
CAPTAIN	PB-3/15600-39100	6100	6000	On completion of 2 yrs
MAJOR	PB-3/15600-39100	6600	6000	On completion of 6 yrs
LT COLONEL	PB-4/37400-67000	8000	6000	On completion of 13 yrs
COLONEL	PB-4/37400-67000	8700	6000	
BRIGADIER	PB-4/37400-67000	8900	6000	
MAJOR GENERAL	PB-4/37400-67000	10000	NIL	
LT GENERAL/HAG SCALE	67000 – (Annual increment @3%) -79000	NIL	NIL	On selection basis subject to fulfillment of requisite service conditions
HAG+SCALE* *ADMISSIBLE TO 1/3 <sup>RD</sup> OF TOTAL 1/3 <sup>RD</sup> OF TOTAL STRENGTH OF LT GENS	75500 – (Annual increment @ 3%) -80000	NIL	NIL	
VCOAS / ARMY CDR /LT GEN (NFSG)	80000 (Fixed)	NIL	NIL	
COAS	90000 (Fixed)	NIL	NIL	

(B) Allowances as applicable - The rates of allowances applicable to officers are as under:-

Allowances	To whom Applicable	Rates
field area allowance	Officers posted to fd area	Rs. 4200/-
High Altitude/Uncongenial climate Siachen	Officers posted in high Attitude/Uncongenial climate officers posted in siachen	11200/- 14000pm
Flying Pay	Officers posted as army aviators	9000pm
Parachute Pay	Officer Posted in active parachute Bns/Regts	1200pm
Special Forces Allowance	Officers posted in special forces	9000pm
Transport Allowance	Officers posted in peace stations	Rs3200 + DA PM in A1/A cities and Rs 1600+DA PM at other places
House Rent Allowance	To officers not provided govt. accommodation	10-30% of Basic Pay (Pay Band + Grade Pay + Msp)
kit Maint Allowance	All officers	400/-PM
Uniform Allowance (Outfit Allowance)	All officers	Initial 14000/- and 3000/- Every three years
Qualification Pay/grant for Service Courses	All officers undergoing specified courses	Rs 6000 to 20000/-
Instructional Allowance	All Officers Posted as Instructors	1800/-

Note:- In the case of allowances specific to Defence Forces, the rates of these allowances have been further enhanced by 25% as Dearness Allowances has gone up by 50%

12. **COST TO COMPANY (CTC)**. The CTC for a Lieutenant would be approximately Rs.65000/- per month. This includes Basic Pay, DA, Grade Pay Military Service Pay, Tech Pay, House Rent Allowance and Transport allowance. These rates are not statutory and are subject to change.

13. **PRIVILEGES**. In addition to the CTC mentioned above, Army provides free Medical Facilities for Self & dependents, Canteen facilities, Entitled Ration, Mess Club/Sports Facilities, Furnished Govt Accommodation, Car/Housing Loan at subsidized rate.

14. **GROUP INSURANCE AND GRATUITY**. The Gentleman cadets of IMA in receipt of stipend are insured for Rs 50 lacs wef 01 Sep 2013. Those who get medically boarded out of Academy on account of disability, the disability cover provided for 100 per cent disability will be Rs 25 Grant of Rs 50,000/- will be paid. Disability due to alcoholism, drug addiction and due to the diseases of pre enrolment origin will not qualify for disability benefit and Ex-Gratia Grant. In addition, Gentleman cadets withdrawn on disciplinary grounds, expelled as an undesirable or voluntarily leaving the Academy will also not be eligible for disability benefit and Ex-Gratia. Subscription at the rate of Rs 5,000/- will have to be paid in advance on monthly basis by the Gentleman Cadets in receipt of stipend and will become members of the main Army Group Insurance Scheme as applicable to Regular Army Officers. Gratuity will be granted to the officers as per the latest rules in force.

15. **LEAVE ENTITLEMENTS**. On Commission, officers are entitled to 60 days annual and 20 days casual leave every year (subject to service exigencies). They are also entitled for 40% rail concession to any place and free travel (as per extant rules) for self and family. Leave during training period will be as per the Training Policy in force.

16. **SPORTS & ADVENTURE**. The Army provides facilities to pursue any sport of your liking. In addition, one can learn and participate in adventure sports, such as river rafting, mountaineering, hot air ballooning, hang gliding, Horse Riding etc.

17. **PHYSICAL FITNESS**. In Indian Military Academy curriculum, a lot of emphasis is laid on Physical fitness. You are therefore, advised to remain fit through physical exercises, sports, running, swimming, etc. so that you meet the training goals successfully.

18. **STIPEND / PAY DURING TRAINING AT IMA**: During the period of training the candidates will be given a stipend of Rs. 21,000/- p.m. (Rs. 15,600/- as pay in Pay Band Plus Grade Pay Rs 5,400/-). On completion of training Officers are commissioned as Lt and entitled to the pay scale as given in Para 11 above.

19. The final allotment of Arms/Service/Corps, at the time of passing out will be the sole discretion of Integrated HQ, Min of Defence (Army) keeping in view the existing policy. No representation is tenable on this account.

20. **HOW TO APPLY** :

- (a) Applications will only be accepted on line on website "[www.joinindianarmy.nic.in](http://www.joinindianarmy.nic.in)". Click ONLINE APPLICATION. Fill in the online registration form. Note down the user id and password. Tips to assist in filling up fields have been provided as you click on ONLINE APPLICATION. Before submitting the application check the entries made and save the application. After submitting, take two copies of the printout and the Roll Number generated by the system.
- (b) One copy of the printout of application duly signed and affix photo graph attested by Govt Gazetted Officer will be carried to the Selection Centre by the candidates along with following documents.
- (i) Attested copy of Matriculation or equivalent certificate for age proof.
  - (ii) Attested copy of 12<sup>th</sup> Class Certificate & Mark sheet.
  - (iii) Attested copy of Mark sheets of all Semesters.
  - (iv) Certificate from the Principal/Head of the Institution stating that the candidate is in final year and final exams will be over by 01 Jul 2016 for final year appearing candidates
  - (v) Equivalence certificate of the concerned university to claim equivalence of stream/branch of engineering.
  - (vi) All certificates in original. Originals will be returned after verification at the service Selection Board itself. Any Candidate who does not carry these entire documents for the SSB interview, his candidature will be cancelled.
- (c) The second copy of the printout of online application is to be retained by the candidate for his reference. No need to send any hard copy to DG Recruiting.
- (d) Candidates must submit only one application. Receipt of multiple applications from the same candidate will Result in cancellation of candidature.

21. **SELECTION PROCEDURE.** The selection procedure is as follows :- (a) Screening test of the candidates will be held in respective Command HQrs as mentioned below :-

- (i) **HO Northern Command (A Branch)**, C/o 56 APO- For students studying in the State of J&K.
- (ii) **HO Western command (A Branch)**, Chandimandir, Pin-134107. For students studying in states of Punjab, Himachal Pradesh, Part of Haryana, (Distt-Ambaia, Kurushetra, Karnal, Jind. Sonipat, Panipat, Faridabad, Palwal, Gurgaon Kai thal Yamunanagar, Panchkula, Fatehbad, Jhajhar, Mewat), Delhi and Chandigarh.
- (iii) **HQ South Western Command (A Branch)**, Jaipur (Rajasthan), PIN302012. For students studying in the state of Rajasthan and part of Haryana (Rohtak, Hissar, Bhiwani, Mohendra Garh, Rewari, Sirsa).

(iv) **HQ Southern Command (A Branch)**, Pune (Maharashtra) PIN-411001. For students studying in states of Gujarat, Maharashtra, Andhra Pradesh, Karnataka, Goa, Tamil Nadu, Daman, Diu, Dadra, Nagar Haveli, Pondicherry, Lakshadweep and Kerala.

(v) **HQ Eastern Command (A Branch)**, Kolkata (West Bengal) Pin- 700021. For students studying in the states of West Bengal, Sikkim, Assam, Arunachal Pradesh, Nagaland, Manipur, Tripura, Meghalaya, Mizoram and Andaman & Nicobar.

(vi) **HQ Central Command (A Branch)**, Lucknow (UP) PIN-226002. For student studying in the states of Uttar Pradesh, Madhya Pradesh, Bihar, Orissa, Uttarakhand, Jharkhand and Chhatisgarh.

Preliminary selection of prospective candidates studying in the Pre-Final Year(Engineering) will be made by selection team detailed by Command HQ for holding preliminary interviews at University/College. Candidates are required to report for screening test at respective Command HQ alongwith attested copy of Educational certificate listed in Para 20 above and other certificate relating to sports and achievement in extracurricular activities like NCC, Social Work, Debates, Adventure Activity etc.

22. **Short listing of Applications.** (a) Integrated HQ of MoD(Army) reserves the right to shortlist applications recommended by Comd HQ in the preliminary screening interviews at University/Colleges.

(b) Only shortlisted eligible candidates will be interviewed at Selection Centres, Allahabad (UP), Bhopal (MP) and Bangalore (Karnataka). Call Up letter for SSB interview will be issued through candidate's registered e-mail id and through SMS. Candidates will not be interviewed locally. Allotment of Selection Centre is at the discretion of DG Rtg, IHQ MoD (Army) and no request for changes are entertained in this regard.

(c) Interviews will be held in Nov/Dec 2015 onwards.

(d) Candidates will put through **two stage selection procedure. Those who clear Stage I will go to Stage II. Those who fail in Stage I will be returned on the same date.** Duration of SSB interviews is **five days** excluding day of arrival.

23. Candidates, who do not figure in the merit list of UES, may be offered SSC(T) for which, fresh merit list will be drawn after merging the merit with the merit list of SSC(T).

24. **CHANGE OF INTERVIEW DATES:** Request for change of SSB interview dates will not be accepted. However under most unavoidable circumstances, such a change may be considered based on the circumstances of the case. This will be an exception rather than the rule. Requests for such change duly supported by a certificate from a Government Gazetted Officer along with one unstamped self addressed envelop should be sent to Selection Centre from where the callup letter for SSB interview has been received and NOT to Additional Directorate General of Recruiting well in time.



25. **NOTES:** (a) 10<sup>th</sup> class (Matriculation) issued by the board concerned (CBSE/State Board/CSCE) in which the date of birth is reflected will only be expected as date of birth. Admit Card/Mark sheet/ Transfer/leaving certificate are not except able for proof of date of birth (b) Selection of candidates at Service Selection Board is no indicator of their final Selection. Joining Instruction to undergo Pre- commission training at IMA, Dehradun would be issued to the candidates as per overall order of merit discipline wise, medical fitness and the number of vacancies available in each discipline. (c) Terms and conditions given in the advertisement are subject to change and should therefore be treated as guidelines only. (d) Before applying, candidates must satisfy themselves in their own interest that they will be able to submit certificates in support of completion of the final semester examination of Engineering degree to Directorate General of Recruiting, West Block-III, RK Puram, New Delhi- 110066 by 01 July 2016 (e) Candidates not in receipt of a Call-up letter from any of the Selection Centre for SSB interview should presume that either their applications could not come in short list or found ineligible. No correspondence in this regard will be entertained. (f) Candidates withdraw on disciplinary grounds from NDA, IMA and OTA are NOT eligible to apply for commission into Army.

26. The merit list will be displayed at the reception of Recruiting Directorate, Integrated HQ of MoD (Army), West Block-III, RK Puram, New Delhi-110066 in the last week of May 2016. For general/ merit list queries contact Recruiting Directorate Telephone No. (011) 26173215. website: [www.joinindianarmy.nic.in](http://www.joinindianarmy.nic.in) , dir - recruiting6- [mod@nic.in](mailto:mod@nic.in) and [recruitingdirector@yahoo.in](mailto:recruitingdirector@yahoo.in) for email.

27. For all queries regarding allotments of centers, date of interview, merit list, joining instructions and any other relevant information regarding selection process, please visit Army Website [www.joinindianarmy.nic.in](http://www.joinindianarmy.nic.in) IMPORTANT NOTE: A candidate is permitted to apply for one discipline of above course. Request for change of qualification choice will not entertain. Forwarding of double application will result in outright rejection of application and the candidature of such candidates will be cancelled.